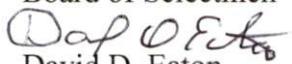


NOTICE IS HEREBY GIVEN THAT A TOWN MEETING OF THE ELECTORS AND CITIZENS QUALIFIED TO VOTE IN TOWN MEETINGS OF THE TOWN OF UNION, CONNECTICUT will be held in the Town Room at the Union Town Hall, 1043 Buckley Highway, Union, Connecticut on May 12, 2025 at 7:30 p.m. to discuss and vote (by paper ballot) on the following items:

1. Shall the Town of Union vote to approve the Budget for Fiscal Year Beginning July 1, 2025 and ending June 30, 2026 for the sum of \$3,900,303.

Dated at Union, Connecticut April 16, 2025.

Board of Selectmen

David D. Eaton
First Selectman


David M. Heck
Selectman


E. John Murdock Jr.
Selectman

Return of Notice

I, hereby, certify that on April 23, 2025, I left a duplicate of the foregoing and attached Warning and Notice of the Town Meeting of the Town of Union with Heidi Bradrick, its Town Clerk.

I further certify that I caused a copy of said Warning and Notice to be published in the Hartford Courant, a newspaper having a circulation in said town on May 6, 2025.

I further certify that I caused a copy of said Warning and Notice to be on the Town Website and notice sent via email to Town residents.

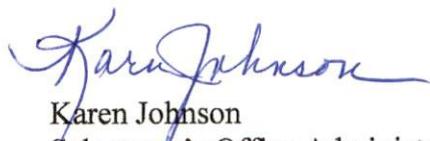
I further certify that on April 16, 2025, I set upon all the signposts within the limits of said town and at all other places designated by the Town a Warning and Notice signed by the Board of Selectmen.

I further certify that all of the above acts were done by me at least five days before the holding of said meeting on May 12, 2025.

I further certify that all of the above acts were done by the Board of Selectmen.

Dated at Union, Connecticut this 23rd day of April 2025.

C.G.S. Sec. 7-4 waived per Executive Order No. 71.



Karen Johnson
Selectmen's Office Administrator

MINUTES OF TOWN/BUDGET MEETING OF THE TOWN OF UNION

May 12, 2025

7:30PM

A Town meeting of the electors and citizens qualified to vote in town meetings of the Town of Union, Connecticut was held at the Union Town Hall, 1043 Buckley Hwy in Union, Connecticut on Monday, May 12, 2025 at 7:30 PM.

First Selectman David D. Eaton called the meeting to order at 7:30PM.

Heidi Lambert was chosen as moderator of the meeting and Heidi Bradrick acted as clerk.

Heidi L. read the minutes of the July 8, 2024 town meeting. Launa Trinque made a motion to approve as read, seconded by Ed Fournier. Vote by acclamation was unanimous, minutes approved.

Heidi L. read the legal notice. Said notice was published on the website of the Town of Union and in the Hartford Courant and is recorded in these records immediately preceding these minutes.

Item #1. Shall the Town of Union vote to approve the Budget for Fiscal Year Beginning July 1, 2025 and ending June 30, 2026 for the sum of \$3,900,303.

Scott Mangold made a motion to approve budget as presented, seconded by Erin Grabel.

David Eaton asked if there were any questions. There were none.

Vote by Paper ballot: Yes 39 No 10

Item #1 approved.

Ed Fournier made a motion to adjourn, seconded by Mitch Blank. Vote by acclamation unanimous.

Meeting adjourned at 7:40 pm.

Respectfully submitted

Heidi Bradrick, Town Clerk

2025 - 2026 Town Of Union Budget

Revenue

Insert New Date When Passed At Town Meeting

Account Number & Description	Previous Budget 2023-2024	Current Budget 2024-2025	Department Estimated Budget 2025-2026	BOF Proposed Budget 2025-2026
1110901 · Cash Balance	\$200,000	\$230,000	\$230,000	\$300,000
1110910 · Miscellaneous	\$15,000	\$5,000	\$5,000	\$5,000
1110911 · Misc Fees	\$250	\$300	\$300	\$300
1110920 · Traffic Violation Surcharge	\$15,000	\$17,500	\$18,000	\$18,000
1130901 · Current Taxes	\$2,777,251	\$2,829,085	\$3,034,744	\$2,935,821
1130902 · Interest on Current Taxes	\$4,000	\$4,000	\$4,000	\$4,000
1130903 · Prior Year Taxes	\$16,000	\$16,000	\$16,000	\$16,000
1130904 · Interest/Liens on Past Due Tax	\$4,000	\$4,000	\$4,000	\$4,000
1130906 · Motor Vehicle Supplement	\$26,000	\$26,000	\$24,000	\$24,000
1140900 · Town Clerks Office	\$1,000	\$1,000	\$1,000	\$1,000
1140906 · Real Estate Conveyance Tax	\$10,000	\$10,000	\$10,000	\$10,000
1160930 · Interest on Investments	\$8,000	\$40,000	\$30,000	\$30,000
1180920 · Planning & Zoning Permits	\$1,000	\$1,000	\$1,000	\$1,000
1180930 · Land Use Fees	\$500	\$800	\$800	\$800
1181920 · Zoning Board of Appeals	\$0	\$0	\$0	\$0
2110920 · Building Permits	\$15,000	\$15,000	\$18,000	\$18,000
3110953 · Capital Improvements (LoCIP)	\$14,190	\$0	0	0
3130951 · Town Aid Road Grant	\$124,060	\$124,039	\$124,039	\$124,039
3150100 · Weed Control Grant	\$0	\$0	\$0	\$0
4161941 · Elderly Busing Grant	\$5,000	\$5,000	\$5,000	\$5,000
4180902 · Income from Cemetery Fund	\$500	\$500	\$9,000	\$9,000
5100915 · Adult Ed	\$1,608	\$1,496	\$1,518	\$1,518
5100950 · Education Cost Sharing Grant	\$210,277	\$211,728	\$201,637	\$201,637
7100907 · Misc. Grants	\$0	\$0	\$0	\$0
7100910 · STEAP Grant	\$0	\$400,000	\$0	\$0
7100953 · State Reimbursement Taxes	\$23	\$23	\$0	\$0
7100954 · Pilot-State Property	\$24,030	\$20,181	\$20,675	\$20,675
7100955 · Telecom Personal Property Payment	\$1,353	\$1,983	\$1,500	\$1,500
7100956 · Transfer In - Capital Non-Recur	\$100,000	\$0	\$150,000	\$150,000
7100957 · Pequot Grant	\$19,013	\$19,013	\$19,013	\$19,013
TOTALS	\$3,593,055.00	\$3,983,648	\$3,929,226	\$3,900,303

2025 - 2026 Town Of Union Budget

Expenditures

Account Number & Description	Previous Budget 2023-2024	Current Budget 2024-2025	Department Requested Budget 2025-2026	BOF Proposed Budget 2025-2026
1110120 · First Selectmen Salary	24,003	\$25,203	\$25,959	\$26,463
1110121 · Selectmen Salary	8,777	\$9,216	\$9,493	\$9,676
1110130 · Selectmen's Clerk Salary	20,658	\$21,691	\$22,343	\$22,775
1110200 · Selectmen's Expense	3,500	\$3,500	\$3,500	\$3,500
1110203 · NECCOG	2,300	\$4,445	\$2,400	\$2,400
1110205 · IT Support	8,000	\$6,000	\$6,000	\$6,000
1110210 · Supplies	1,500	\$1,500	\$1,500	\$1,500
1110211 · Printing & Postage	1,200	\$1,200	\$1,500	\$1,500
1110212 · Telephone	6,500	\$6,500	\$7,000	\$7,000
1110213 · Probate Court	800	\$800	\$600	\$600
1110610 · Social Security	28,401	\$29,479	\$30,772	\$30,716
1110620 · Medicare	6,642	\$6,894	\$7,197	\$7,184
1110670 · Workmen's Compensation	21,000	\$21,650	\$21,650	\$21,650
1110680 · Liability Insurance	45,000	\$47,100	\$49,471	\$49,471
1110710 · Unemployment Compensation	1,000	\$1,000	\$1,000	\$1,000
1110720 · Retirement - Town Portion	10,000	\$10,544	\$10,860	\$10,860
1111200 · Legal Fees	1,500	\$5,000	\$5,000	\$5,000
1120120 · Assessors Salary	23,194	\$24,354	\$25,086	\$25,572
1120122 · Assessor Certified Compensation	1,000	\$1,000	\$1,000	\$1,000
1120130 · Assistant Assessors Salary	6,029	\$6,330	\$6,650	\$6,647
1120200 · Assessors Expense	6,100	\$6,500	\$6,575	\$6,575
1120210 · Assessors Revaluation	19,000	\$1,000	\$4,211	\$4,211
1120230 · Assessor Software Maintenance	16,100	\$16,450	\$23,361	\$23,361
1121120 · Board of Assessment Salary	500	\$500	\$500	\$500
1121200 · Board of Assessment Expense	500	\$500	\$500	\$500
1130120 · Tax Collectors Salary	19,170	\$20,128	\$21,134	\$21,135
1130122 · Tax Collector Certified Comp	1,500	\$1,500	\$1,500	\$1,500
1130130 · Assistant Tax Collectors Salary	6,028	\$6,330	\$6,646	\$6,646
1130200 · Tax Collectors Expense	8,400	\$7,000	\$7,200	\$7,200
1130230 · Tax Software Maintenance	4,700	\$4,900	\$5,100	\$5,100

2025 - 2026 Town Of Union Budget
Expenditures

Account Number & Description	Previous Budget 2023-2024	Current Budget 2024-2025	Department Requested Budget 2025-2026	BOF Proposed Budget 2025-2026
1131200 · Tax Refund/Rebates	\$1,400	\$1,400	\$1,400	\$1,400
1140120 · Town Clerk Salary	\$19,170	\$20,128	\$21,134	\$21,135
1140122 · Town Clerk Certified Comp	\$1,000	\$1,000	\$1,000	\$1,000
1140130 · Assistant Town Clerks Salary	\$4,637	\$6,330	\$6,630	\$6,647
1140200 · Town Clerk Expense	\$7,000	\$7,000	\$8,000	\$8,000
1150120 · Registrars Salary	\$4,450	\$4,450	\$4,650	\$4,650
1150200 · Registrars Expense	\$2,700	\$2,700	\$2,700	\$2,700
1151120 · Elections Salary	\$4,500	\$4,500	\$2,000	\$2,000
1151200 · Elections Expense	\$5,350	\$5,350	\$2,500	\$2,500
1160120 · Treasurers Salary	\$19,169	\$20,127	\$21,134	\$21,133
1160121 · Payroll Clerk Salary	\$4,302	\$4,517	\$4,743	\$4,743
1160130 · Assistant Treasurers Salary	\$4,302	\$4,517	\$4,743	\$4,743
1160200 · Treasurers Expense	\$3,914	\$3,914	\$4,000	\$4,000
1170130 · Board of Finance Sec. Salary	\$4,302	\$4,517	\$4,743	\$4,743
1170200 · Board of Finance Expense	\$500	\$500	\$500	\$500
1171200 · Audit Expense	\$32,000	\$37,320	\$41,145	\$41,145
1180120 · Zoning Enforcement Off. Salary	\$4,428	\$4,649	\$6,300	\$6,300
1180130 · Planning & Zoning Sec. Salary	\$4,302	\$4,517	\$4,743	\$4,743
1180200 · Planning & Zoning Expense	\$2,350	\$2,350	\$2,350	\$2,350
1180210 · Zoning Land Use Fees	\$1,400	\$1,400	\$1,400	\$1,400
1181200 · Zoning Board of Appeals Expense	\$250	\$250	\$250	\$250
2110120 · Building Inspectors Salary	\$15,000	\$15,000	\$18,000	\$18,000
2110200 · Building Inspector Expense	\$500	\$500	\$500	\$500
2120120 · Animal Control	\$2,935	\$3,500	\$3,600	\$3,600
2120200 · Animal Control Expense	\$500	\$500	\$500	\$500
2130200 · Fire Protection Grant	\$54,850	\$57,000	\$66,620	\$66,620
2140120 · Fire Marshall Salary	\$2,536	\$2,662	\$2,743	\$2,795
2150200 · Constables	\$10	\$10	\$10	\$10
2160200 · Emergency Management	\$500	\$500	\$500	\$500
3110120 · Buildings & Grounds Salary	\$12,000	\$11,000	\$11,000	\$11,000
3110212 · Electricity	\$17,500	\$17,500	\$17,500	\$17,500
3110213 · Heating	\$36,200	\$30,200	\$31,000	\$31,000

2025 - 2026 Town Of Union Budget

Expenditures

Account Number & Description	Previous Budget 2023-2024	Current Budget 2024-2025	Department Requested Budget 2025-2026	BOF Proposed Budget 2025-2026
3110400 · Maintenance & Repair	\$15,000	\$15,000	\$15,000	\$15,000
3120120 · Transfer Station Salary	\$25,000	\$26,250	\$26,500	\$26,500
3120400 · Transfer Station Maintenance	\$4,000	\$4,500	\$4,500	\$4,500
3120411 · Waste Removal	\$75,000	\$80,000	\$88,000	\$88,000
3130120 · Public Works Salary	\$176,042	\$179,844	\$189,844	\$184,000
3130200 · Fuel	\$36,000	\$34,000	\$32,000	\$32,000
3130400 · Public Works Equipment Maintenance	\$19,500	\$20,000	\$20,700	\$20,700
3130412 · Public Works Road Maintenance	\$235,815	\$241,150	\$258,090	\$258,090
3130413 · Capital Improvements (LoCIP)	\$14,190	\$0	0	\$0
3130630 · Medical Insurance	\$67,500	\$53,380	\$57,012	\$57,012
3140200 · Tree Warden	\$250	\$500	\$500	\$500
3150200 · Weed Control/ Drawdown	\$1,500	\$1,500	\$1,500	\$1,500
4110200 · Dispatch Services 911	\$4,035	\$4,440	\$5,105	\$5,105
4120200 · Federal 504 Program	\$100	\$100	\$100	\$100
4130200 · Health District	\$6,837	\$7,500	\$8,217	\$8,217
4150200 · Sexual Assault Crisis	\$300	\$300	\$300	\$300
4160200 · Social Services	\$750	\$750	\$750	\$750
4161200 · Elderly Program	\$750	\$1,200	\$1,200	\$1,200
4161201 · Elderly Busing	\$5,000	\$5,000	\$5,000	\$5,000
4170200 · General Assistance	\$500	\$200	\$200	\$200
4180120 · Sextons Salary	\$2,613	\$2,744	\$2,826	\$2,881
4180121 · Cemetery Salary	\$7,000	\$8,000	\$7,500	\$7,500
4180200 · Cemetery Expense	\$500	\$500	\$9,000	\$9,000
5100200 · Board of Education	\$1,858,383	\$1,931,529	\$2,046,000	\$2,021,264
6110120 · Library Salary	\$29,531	\$30,967	\$32,171	\$32,171
6110200 · Library Expense	\$22,586	\$23,264	\$23,962	\$23,962
6120200 · Memorial Day	\$700	\$700	\$1,000	\$1,000
6130200 · Old Home Day	\$1,500	\$1,600	\$1,600	\$1,600
7110200 · Operating Contingency	\$25,185	\$32,015	\$31,955	\$31,955

2025 - 2026 Town Of Union Budget

Expenditures

Account Number & Description ¹	Previous Budget 2023-2024	Current Budget 2024-2025	Department Requested Budget 2025-2026	BOF Proposed Budget 2025-2026
7120200 · Transfer out - Capital Non-Rec.	\$50,369	\$64,030	\$63,910	\$63,910
7130400 · STEAP Grant	\$0	\$400,000	\$0	\$0
8140210 · Non-recurring Backhoe Replacement	\$100,000	\$0	\$150,000	\$150,000
8140214 · School Building Debt	\$175,017	\$175,017	\$175,017	\$175,017
8140215 · Town Truck (Annual Payment)	\$41,647	\$41,647	\$41,647	\$41,647
8140216 · Woodstock Capital Assessment	\$13,000	\$13,000	\$8,875	\$8,875
4110100 · Ambulances Services	\$0	\$5,000	\$5,500	\$5,500
TOTALS	\$3,593,055	\$3,983,648	\$3,929,226	\$3,900,303

Budget Calculations

Expenses For 2025-2026	\$3,929,226	\$3,900,303
Income from sources other than town taxes	\$894,482	\$964,482
Taxes Needed (revenue line in budget)	\$3,034,744	\$2,935,821
2% Not Collected	\$60,695	\$58,716
Tax Abatement / Firemen	\$32,000	\$32,000
Total Taxes Needed (Set Mil Rate For 2025-2026)	\$3,127,438	\$3,026,538
Grand List (2024)	\$127,819,234	\$127,819,234
Mil Rate = (2025-2026 Taxes Needed)/(Grand List)	0.024467667	0.023678264

Proposed Mil Rate	24.47	23.68
Current Mil Rate (2024 - 2025)	22.78	22.78
Proposed Mil Rate Increase/Decrease	1.69	0.90
Percent Mil Rate Increase/Decrease	7.41%	3.94%

		Total Requested Salary	Total Proposed Salary
	2025 Rate	\$496,315.00	\$492,196.75
1110610 · Social Security = (Total Salary)*(SS%)	6.20%	\$30,771.53	\$30,516.20
1110620 · Medicare = (Total Salary)*(Med %)	1.45%	\$7,196.57	\$7,136.85